
Workers Compensation and Injury Management

Occupational Safety and Health Act (WA) 1984

Occupational Safety and Health Regulations (WA) 1996

Workers Compensation and Injury Management Act 1981

Workcover WA <http://www.workcover.wa.gov.au/>

Children's Services Award 2010

POLICY STATEMENT:

Unicare is committed to assisting injured workers to return to work as soon as is medically appropriate and will adhere to the requirements of the Workers Compensation and Injury Management Act 1981 in the event of a workplace injury.

This policy applies to all Unicare employees, managers and board members.

Rights and Responsibilities of Employees:

- To comply with Unicare policies and procedures and maintain their health and wellbeing.
- In the event of a workplace injury immediately seek first aid and report the incident to management.
- See a registered medical practitioner of your choice as soon as possible and obtain a Certificate of Capacity.
- Complete a Workers Compensation claim form and provide both this and the Certificate of Capacity to your employer.
- Attend certain medical appointments at the request of your employer.
- Fully participate in a return to work program.

Rights and Responsibilities of Employers:

- Complete and submit the Claim Form and the First Certificate of Capacity to the insurance within 5 working days of receipt.
- May request a medical review via the insurer before or after a claim has been accepted.
- Has the right to discuss the employees return to work with the treating doctor.
- Has the responsibility to have an injury management system in place and implement a return to work program when a doctor declares you fit for work.
- Has the responsibility to keep your original position available for 12 months following a claim.

What does workers compensation cover

- Wages to be paid on your normal pay day for any time your doctor has certified you unfit for work.
- Medical expenses for hospital, medical and allied health treatment referred by your doctor and approved by the insurer up to a workers compensation rate set by Work cover WA.
- Rehabilitation expenses to cover the cost of engaging an approved workplace rehabilitation provider to help your return to work.
- In the event of long term workers compensation absence superannuation payments will be paid for a period of 12 months only.